BOARD OF DIRECTORS

Central Sierra Child Support Agency 639 New York Ranch Road Jackson, CA 95642

> MINUTES June 24, 2024 2:00 p.m.

The Board of Directors of the Central Sierra Child Support Agency met via Zoom on the above date pursuant to adjournment, and the following proceedings were had, to wit:

Directors present: Roll call

Frank Axe
Jeff Brown
David Goldemberg
Martin Huberty
Anaiah Kirk
Terry Woodrow

Absent:

Gary Tofanelli

Staff present:

Julie Prado, Executive Director Kim Britt, Deputy Director Lisa Bispham, Staff Services Specialist Shannon DeNatale Boyd, General Counsel

<u>PUBLIC MATTERS NOT ON THE AGENDA</u>: Executive Director Julie Prado welcomed Supervisor David Goldemberg to the Board.

CONSENT AGENDA:

I. Minutes: Review and approval of the minutes for the April 15, 2024, Board meeting.

Motion by Director Woodrow and second by Director Axe to approve the minutes as presented. Motion carries 6-0-0 with Director Tofanelli absent for the vote.

<u>CLOSED SESSION</u> may be called for labor negotiations (pursuant to Government Code §54957.6), personnel matters (pursuant to Government Code §54957), real estate negotiations/acquisitions (pursuant to Government Code §54956.8), and/or pending or potential litigation (pursuant to Government Code §54956.9).

II. Conference with Labor Negotiators (Government Code § 54957.6) -- General Unit and MCP Unit: Agency representatives: General Counsel Shannon Boyd, Executive

Director Julie Prado. Represented Employees: General Unit and MCP Unit (Operating Engineers Local 3). *Update given*.

ADMINISTRATIVE MATTERS

- III. Status of Agency Budget: Prado reminded the Board that a preliminary budget was approved in April using the anticipated revenue amounts provided to us by State DCSS. The State allows the Agency to draw down FPIF funds held for the Agency as a result of savings from the previous year; our maximum amount we can hold is \$127,000. We haven't used these funds in the past but to make the preliminary budget work we did budget \$100,000 of those dollars to make budget. Prado gave a recap of the memo provided in the board packet and shared the Agency was notified in early June that the California Legislature issued a proposed budget that included a cut of \$29.4 million to the Child Support Program. As a result of the cut, DCSS established a methodology to reduce allocation to all LCSAs. CSCSA's cut resulted in a proposed allocation cut of \$194,071 beginning in July 2024. DCSS had discussion with the legislature educating them on the impacts of the child support cuts to the families and how the Federal Financial Participation match impacts the LCSA funding. On June 17, 2024, we were notified that those discussions led to a proposed reduction in cuts from \$29.4 million down to \$18 million (\$6 million general fund), resulting in a 2.53% cut or \$108,657 to CSCSA. Prado stated that we are currently in the process of analyzing all options to reach a balanced budget which will be presented to the Board in July.
- IV. Early Retirement Incentive: Prado shared that one of the options to reduce expenses to balance the budget is to consider offering Early Retirement Incentives as previously offered in 2020. After discussion, Prado recommended that the Board approve an Early Retirement Incentive that offers to Agency employees that are age 65 or older and have a minimum of 20 years of service with the Agency. The Early Retirement Incentive includes \$1,000 per full year of service and a monetary amount equal to three times the monthly Agency contribution that is currently contributed to that Qualified Staff member's health and wellness benefits (medical, dental, and vision premiums).

Motion made by Director Goldemberg and seconded by Director Axe to approve the Early Retirement Incentive as presented. Motion carries 6-0-0 with Director Tofanelli absent for the vote.

RESOLUTION NO. 24-006

Resolution approving the Early Retirement Incentive as presented.

NEXT BOARD MEETING: The next board meeting is scheduled for July 22, 2024, at 2:00 pm at 639 New York Ranch Rd., Jackson, California.

ADJOURNMENT: The meeting was adjourned at 2:23 p.m.

Chair, Board of Directors

JULIE R. PRADO

Executive Director
By: Lisa L. Bispham, Staff Services Specialist